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### Chairman's Letter

Dear Brothers and Sisters,

As I reflect on 2023, it has been a busy but memorable year which demonstrates the blessings that God has provided CCC.

I am truly thankful for Shop 3 which will provide much needed additional space for our church ministries, especially to our Sunday School. I still remember quite clearly when I was notified of the property and saw it for myself on a Wednesday morning. Within 3 weeks, our church leadership and members united behind the purchase of this property worth over 2 million dollars. I was amazed at the speed at which all the due diligence and communications to the church fell into place and how our church members positively responded. Since the purchase, there has been a lot of work behind the scenes to obtain the DA, as well as performing renovations to meet new building standards for our intended usage. The DA process has taken longer than originally expected and at the time of writing, we are still waiting for the Council approval. Nevertheless, this has been a prayer answered.

Redeemer City Church started from a small core group with a vision to reach out to the people in Chatswood and has grown steadily since to become an independent church by the end of 2023. This has been confirmed by the members' vote during the AGM. It's like seeing a small child growing up into an adult and being able to stand on its own feet. The leadership of Redeemer has worked very hard with



the support of Rev Joseph Cho and we will continue to pray that they will continue to grow in the gospel ministry in Chatswood.

The church office plays an important role behind the scenes to support the finance and administration of church ministries. We said farewell to Christina Gock who joined the church office in 2018 where she primarily managed the financial administration of the church. We welcome Christine Guo from the Cantonese service who has taken on the role.

The pastoral team members are the spiritual leaders of the church, and we are thankful for their hard work and dedication in teaching and discipling our church members. We welcome Rev Nathan Chan who has migrated from Hong Kong to become our Minister with a focus on the Cantonese congregation. We also welcome Pastor Thomas Lai to provide support to the 9am Youth program.

For the past few years, CCC has been providing training and support to people who are considering full time ministry. One of the ways we do this is to provide a Ministry Apprentice Program to allow people to experience what it is like to do full time ministry under the supervision of a pastoral team member. We welcome Michelle Ng to serve in the Cantonese ministry and we say farewell to Tim Li who has completed his 2 years ministry apprentice program in the English ministry.

Following on from the success of the Board of Elders retreat in 2022, the board members went up to Gosford in August 2023 for 3 days to continue our discussion of the strategic direction of CCC. It was a great time of fellowship and sharing, as well as having robust discussions on direction and priorities. We have reaffirmed that CCC, as a Missional Church are United in Christ and United in Vision & Mission with diverse expression of growth strategies between congregations. There is a great desire among the leadership to work together in unity as One Church towards being a Missional church. Going forward, church planting will be a key feature in achieving this strategy and we will set up a Church Planting Committee to facilitate the start of a church plant. As part of working well in unity across the broader leadership of the church, the 3 deaconates met up for fellowship and discussions. This was a great time of sharing for the deacons and getting to know each other from different language groups.

Being a missional church to me means being an outward-looking church where we can form strategic partnerships with like-minded churches where it makes sense. Who better to do this with than our associated churches whom CCC has planted in the past. We continue to meet and build stronger relationships with our associated churches and look for ways to partner in gospel ministry. Whether that be sharing of pastoral resources, training together or thinking about global mission initiatives, the possibilities are many.

Since I came to CCC almost 20 years ago, it has never cease to amaze me how talented and committed people are in CCC. God has continued to bless our church abundantly through an increase in attendance and giving through the generosity of members. The giving from our church members includes both their valuable time and financial resources. We are truly thankful for the commitment and dedication of the leaders of all our ministries who keep them running from week to week, supporting the pastors and our members.

The 50th anniversary celebrations may be a distant memory, but we have started planning for our 60th anniversary in 2025 which will be a great milestone for CCC. We are thankful to God for our church's rich history and the tremendous growth since the humble beginnings. We look forward to what God has in store for our church in 2024 and beyond.

Sammy Liu

**BOARD OF ELDERS CHAIRMAN** 

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me.

Therefore go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey all that I have commanded you. And surely I am with you always, even to the end of the age.

MATTHEW 28:18-20

# ONE COMMUNITY

SERVING IN LOVE

REACHING THE WORLD

FINANCIAL PEVIEW

### CCC AT A GLANCE

4

612

158

CONGREGATIONS

**ADULTS** 

**UNDER 18** 

441

551

\$23,404

CHURCH ADULT
MEMBERS

AVERAGE WEEKLY
ATTENDANCE

AVERAGE WEEKLY
OFFERTORY

### WEEKLY SERVICE ATTENDANCE

(INCLUDES MEMBERS AND NON- MEMBERS)

191

132

**ENGLISH** 

**CANTONESE** 

164

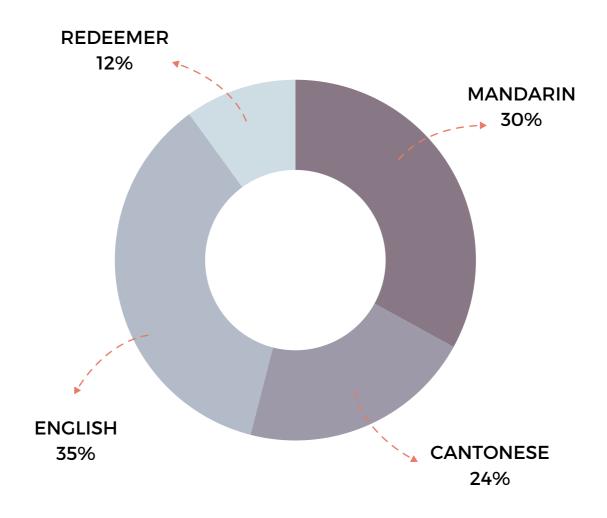
64

**MANDARIN** 

**REDEEMER** 

### DISTRIBUTION

### **OF MEMBERS BY CONGREGATION**



### CCC KEY LEADERSHIP, MINISTRIES **AND COMMITTEES**

### **BOARD OF ELDERS**

#### **ELDERS**

Sammy Liu (Chair), Edwin Choi (Vice Chair), Frank Lee (Treasurer), Jeremy Tham (Secretary)

#### **PASTORAL TEAM**

Rev Chris Chua, Rev Ying Yee, Rev Jeff Wang, Rev Winston Mah, Rev Joe Cho, Rev Nathan Chan (From Oct), Pastor Caroline Dong, Pastor Dan Shih, Pastor Anita Chan, Pastor Thomas Lai

### DIACONATE CHAIR

Elton Tsang, Marco Pu, Yong Tan

### Church Office

Admin and Facilities Frankie Ng

Finance and HR Christina Gock (Up to Jun) Christine Lim (From Feb)

### English Ministry

Rev Ying Yee **Rev Winston** Mah Pastor Dan Shih English Deaconate (4) Yong Tan

### Mandarin Ministry

Rev Jeff Wang Rev Chris Chua Pastor Caroline Dong Mandarin Diaconate (9) Marco Pu

### Cantonese Ministry

Rev Nathan

Chan Pastor Anita Chan Cantonese Diaconate (6) Elton Tsang

### Redeemer City Church

Rev Joe Cho Redeemer Deaconate (4)

### Children's Ministry Committee

Chair

Pastor Dan Shih

#### Coordinators

Jenny Chan Joyce Lee Jenny Sher Vincent Fung

### Congregational Representatives

Karen Herron Crystal Sun Ivy Yee

### Mission Committee

#### Chair

Jason Foo

#### PT Rep

Rev Jeff Wang

### Secretary

Swee Yeo

### Treasurer

Jonathan Yeung

### Prayer

Enji Lin

### Youth Ministry Committee

### Chair

**Rev Winston** Mah

#### 9am Rep

Pastor Thomas Lai

#### FY Rep

Jessie Lee Hans Lim

### **Parents Rep**

Pastor Anita Chan Henry To

### Maintenance Team

Ken Gock Russell Loon David Chan

### Women's Committee

### Women's Conference Coordinators

### English

Ivy Yee Catherine O'Chee

### Cantonese

Cecilia Yuen

#### Mandarin

Annie Ho Jane Leuna

### Community **Ministries**

Pastor Caroline Dong

### **ESL**

### Organiser

Evelyn Lee Teachers (2)

### Line Dancing

### Instructor

Kathy Chua

### Senior **Citizens**

Grace Mak

### **2023 BOE RETREAT**











# ENGLISH

**MINISTRY** 

### **ENGLISH DIACONATE**

- Yong Tan (Chairman)
- Rebecca Yee
- Christine O'Chee
- Lydia Low



## 2023, Like every other year, was one filled with Great Joy and Many Challenges



This is the second year since the 3 English congregations merged into one. The general feedback has been very positive as we see both the older and the younger ones fellowshipping and serving each other.

We had our combined English Picnic and small group socials. It is great seeing some of the older members taking the initiative to reach out to our younger members and share their life, experience and wisdom with them.





### JUN

We saw the young family ministries grow with many more babies being born.

Our university ministry is developing into a small community. Hopefully we can focus on growing the ministry in 2024.

We had our quarterly seniors fellowship lunch, which is an important part of our ministry to them. It is a time to encourage them in their walk with the Lord and for them to connect as a community.

Our 2nd English Houseparty as a combined English service was a real highlight as most of our members attended it and relationships were consolidated.

2023 was also the year that we had a much more concentrated effort to focus on reaching the lost. As a result of the coaching from the Centre for Ministry Development, we were able to think more carefully about how to integrate evangelism into our program.

That being said, there are still many challenges facing the English ministry. Many of our seniors struggle to come back to church. Some of the members are struggling to come to church due to the cost of living and the need to live further away.

Yet despite all this, we are surprised and astonished by the many opportunities God gives to his people to share the gospel and to keep growing his people regardless.

Our vision is to be one community where people are growing in Christ, serving in love and reaching the world with the gospel and we want to do this through our 4E's (engaging with unchurched people, evangelising them, establishing them in the faith and in the community and empowering them to make disciples of others) and by God's grace we are truly seeing this being realised.

All praise be to God who is always faithful.









## CANTONESE MINISTRY

### **CANTONESE DIACONATE**

- Elton Tsang (Chair)
- Freddie Fung
- Kris Ma
- Lawrence Li
- Mark Herron
- Raymond Lee





# "Count Your Blessings, Name Them One by One" is a hymn that deeply resonated with our Cantonese congregation in 2023, providing a meaningful backdrop for expressing gratitude to the Lord.

In the absence of a pastor, the Lord showed mercy to our Cantonese congregation. Initially, he used all the faithful deacons to hold the congregation together. Later, Anita Chan served as our interim pastor at the end of 2022, and subsequently, Reverend Nathan Chan from Hong Kong answered the call to shepherd us in October 2023. This stands as a testament to God's watchful care over us, and we give thanks to Him.

We joyfully welcomed 83 newcomers, with 20 choosing to become part of our CCC family. To guide and build up newcomers, we established a spiritual flow chart emphasizing evangelism and growth classes, including efforts to connect with non-believing husbands.



JAN FEB JUL

Within the Cantonese congregation, we witnessed a 6% growth, with an average of 132 attendees, while around 20 are still remaining online.

Financially, the Cantonese congregation reached \$315,094 YTD November 2023, with an increase of 4.3% compared to last year's total (\$301,969) and the figure was based on a surplus of 40% against 2021 (\$215,470). Undeniably, we see God's providence upon CCC and His people.





Our primary focus remains on leading people to Jesus, with pivotal roles played by Adult Sunday School (51-84 attendees) and Children's Sunday School (approximately 30 children).

The Youth ministry, currently hosting 15 attendees at 9 am, holds growth potential, especially with 9 more children moving up from Children's Sunday School.

While the Prayer Group forms the backbone of ministry support, efforts are underway to strengthen this vital aspect through a weekly Wednesday online prayer meeting starting in February to encourage participation.

Evangelism initiatives, such as the July Concert, Evangelistic Sundays, and outreach events, have played crucial roles in spreading Christ's message.

Reflecting on recent events, including the July Concert (180 attendees), CNY Morning Tea (100 attendees), Picnic (over 120 attendees), Newcomers Afternoon Tea (22 attendees), Fun Walk (15 participants), and Father's Day Family Service (147 attendees), we offer praise to our Lord for these well-attended gatherings.

Housegroups, consisting of 94 members with a 65% average attendance, will focus on fostering relationships alongside relevant bible studies to attract more participants.

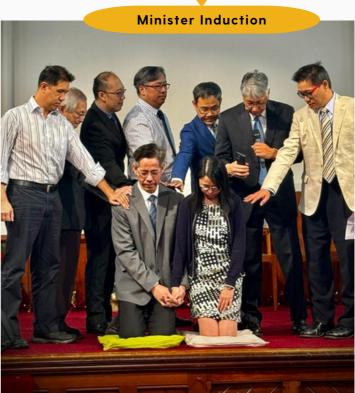
Our dedicated brothers and sisters, numbering around 100 individuals with a 77% participation rate, are invaluable to CCC's functioning, and we acknowledge the Lord's grace upon the Cantonese congregation.

OCT

As we enter 2024, lets strengthen unity, prioritize relationships, and continue our purpose of guiding more individuals to know Jesus. Your prayers are invaluable in supporting all the planned ministries and upholding CCC, including the English, Mandarin, and Cantonese congregations. May our Lord continue to have mercy on CCC.



NOV



## MANDARIN MINISTRY

#### MANDARIN DIACONATES

- Marco Pu (Chairman)
- Julian Charng
- Stephen Han
- Joanne Luo
- Enyi Lin
- Jed Bian
- Jenny Sher
- George Yang
- Melvin Ng



Looking back on the Mandarin ministry in 2023, our hearts are filled with gratitude and praise. In facing this extraordinary year, we are so grateful for God's grace and mercy, and for all that He has prepared for us, for His guiding and protecting every step of the way. The Mandarin Congregation ministry has become a year of renewed strength and of life transformation.

Our Challenge of post-COVID: How to seek, understand and practice God's Will

Based on the actual situation of the Mandarin Congregation, the following are passed at AGM, proposed by the Board of Elders:

- Although Rev Chris Chua has reached retirement age, he continues to serve parttime.
- Rev Jeff Wang continues in his role, primarily responsible for shepherding the Mandarin congregation.
- Pastor Caroline Dong is assisting.
- The new deacon board consists of nine members, working together to assist and collaborate with the pastor in shepherding and serving the Mandarin congregation.

This year, there have been changes to the organizational structure of the Mandarin ministry: Establishment of six ministry departments:

### **Reasons and Purposes:**

To reduce the burden of Deacon Board meetings. Easy to review and adjustment of various ministries. Each ministry can hold their own separate meetings, Conducive to training the next generation of leaders.

### 1. Worship Ministry

- Launching the live streaming platform for Sunday worship services
- Setting up the Zoom live streaming link on the mobile APP
- PPT/Audio/Video
- Choir/Sacred Music
- Serving roster arrangement, etc

### 2. Fellowship Ministry (Small Groups)

- · Strengthening the functionality of each small group
- Bible Study, Fellowship, and Caring
- Enhancing fellowship and communication among the small groups
- · Assisting newcomers to be integrated
- Cultivating new leaders

### 3. Newcomers Ministry

- Welcoming
- Faith Exploration
- Follow-up and Care
- Encouraging newcomers to integrate into small groups and the church community
- The total numbers of newcomers in 2023 is 311 (by 17/12/2023)

### 5. Mission Ministry

- Providing mission training
- Contacting and supporting missionaries through communication and collaboration
- Outreach Ministry, such as Short-Term Mission

### 6. Care Ministry

- Regular Prayer Meetings
- Member Care
- Visitation

### 7. Other Ministries:

 Information & Communication Ministry, Lunch Ministry Finance, CMC, Youth Ministry, etc



FEB



### 4. Training & Discipleship Ministry

• Seekers & Baptism Class

- Foundational Discipleship Class for New Believers
- Discipleship Training Class
- Equip (Ministry Leadership)
- A total of 15 brothers and sisters were baptized in 2023



APR

MAY

### 2023 House Party Summary

(29/9-2/10/2023)

We are grateful that the House Party finished with success. We express our gratitude for the pastors' strong support, advice, and recommendations, including the active participation and prayers of all deacons and co-workers, as well as the wholehearted assistance from brothers and sisters in the Cantonese and English



**Newcomers Welcome party** 

congregations. We are also grateful for God's provision of the House Party committee (seven members). Everyone serve together, from the beginning to the end, both in front and behind the scenes. This also encouraged family members to actively serve together. Everyone silently and faithfully contributed, serving tirelessly and without complaint.





Mandarin House party

We are grateful for God's abundant provision. The number of registrations exceeded our expectations. A total of 130 participants, not including Sunday School teachers: 3 from the Cantonese congregation, and 5-6 from the English congregation. Financially, generous brothers and sisters made voluntary contributions for moon-cakes and memorabilia pens. Also, committee members are careful with spending, in the end there was still a surplus of \$3,090. The programs were rich, each activity catered to the enthusiastic participation of seniors, adults, youth, and children. There are so many new friends to join. From the feedback forms, the majority of brothers and sisters expressed their gratitude, feeling that sermons, special topics, and group sharing are all very rewarding, helpful for spiritual growth. Everyone is full of confidence and looking forward to the next House Party.

Conclusion: May our Lord give us wisdom and strength in the new year, help us to become a suitable vessel in His hands, help Mandarin Congregation ministry team be further built up, continue to lift up the name of the Lord, prosperity the Gospel, glory to the Lord





**Christmas Musical Service** 

DEC

OCT

## REDEEMER MINISTRY

### REDEEMER DIACONATES

- Joseph Cho (Chairman)
- Isaac Wong
- Phillip Yee
- Joy Sarah Wong





Jess and Kerrie's Baptism 19 March 23

MAR

These are three reflections on the past year:

### 1) Focusing on mission

We entered the year with a renewed focus on making Jesus known. From very early in the year we had five people join us (one came for an evangelistic sermon series, two through spotting us on social media and another two just through being invited by a friend). They stayed with us through the whole year, coming to Sunday services, attending our evangelism courses and joining for other various activities. We're thankful for God sending them to us and their persistent engagement with the gospel and the church community. Each person came at a different point in their understanding of God as they began investigating Christianity - and we're glad that God has been growing each of them in their knowledge and acceptance of him as Lord.

I planted the seed, Apollos watered it, but God has been making it grow. So neither the one who plants nor the one who waters is anything, but only God, who makes things grow.

1 Corinthians 3:6-7



### 2) Growing in number...growing pains...growing up...growing stronger

God has been maturing us in many ways. In the past year and a bit we have welcomed a handful of new babies into our community (many of them first childs) which means that we have many first-time parents. It's a big blessing to be entrusted with the responsibility to care for and disciple these new lives, but of course it comes with great sacrifice for the parents. Despite the challenges, we've done so well (Alyssa and I too - haha) in surviving, adjusting and staying the course as followers of Jesus.

### Thomas, Imogen and Isabella's dedication



### 1 Timothy 3:4-5

He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. (If anyone does not know how to manage his own family, how can he take care of God's church?)

We've also been growing up as a corporate body, readying ourselves to be independent. Just like in our own personal households, there is so much thoughtful planning, administration, money management and relational care that is required to oversee God's household (and that's all before getting to bible studies, 1:1s, sermons and courses).

Both members and leaders are continuing to stay committed to growing in our Godly character, holding to clear biblical convictions and keeping the unity of the Spirit through the bond of peace as we seek to make Jesus known.

This leads to my final point -

### 3) Staying the course

As we chase a gospel vision in Chatswood, we're aware of how every year brings new challenges, new opportunities, added complexities and added burdens.

### **Galatians 6:9**

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.

DEC



Being part of a small church requires all hands on deck, going independent means added stress and responsibilities, career progression and moving along in lifestage often means more time and energy devoted to kids, ageing parents and work and less for ourselves and ministry. But together we've resolved to keep Christ first. We're aware of the challenges ahead and we choose to trust in God for guidance and strength, count the many blessings we have in our community and keep our eyes fixed on God's saving work.



Matthew 6:33
But seek first
his kingdom
and his
righteousness,
and all these
things will be
given to you
as well.

# CHILDREN MINISTRY

### **COMMITEE MEMBERS**

- Daniel Shih (Chair)
- Jenny Sher
- Crystal Sun
- Ivy Yee
- Joyce Lee
- Jenny Chan
- Karen Woo
- Vincent Fung

Do you not know?
Have you not heard?
The Lord is the everlasting God,
the Creator of the ends of the earth.
(Isaiah 40:28)

In my ministry I have always believed that we live in interesting times. There are reasons to believe that we've arrived at a pivotal moment in history, a moment when the contours of society and culture are shifting rapidly, and the

world that our children will grow up in will be very different to the world that we've occupied. Like Israel during the times of the prophets, our world is also seeing unprecedented political, military, economic, and social upheaval.

Amidst all this change, how do we prepare our children to live faithfully in an increasingly alien world? The answer is to recognize that in the grand view of redemptive history, nothing much has changed. God is still the everlasting God, who reigns as king over the heavens and the earth. Jesus is still Lord over all, and triumphant over sin and death. His promise of returning and renewing and restoring all of Creation still stands.











Though the times may change, the purpose of the children's ministry stays the same year after year: Growing our children to know and love Jesus more. We want to prepare them to be lifelong followers of Jesus, with eyes fixed on the eternal and invisible, living kingdomwards and with a purposeful, missional heart.

### Here are three noteworthy events of 2023:

### 1) Bring-A-Friend-Sunday

Start children off on the way they should go, and even when they are old they will not turn from it. (Proverbs 22:6)

This year we decided to do something different with our Bring-A-Friend-Sunday evangelism event. We went back to the drawing board and asked ourselves, "what do we actually want to get out of holding this event? What do we want our kids to learn?" We concluded that the purpose of holding a Sunday School evangelism event should be to encourage our children to make a lifestyle of thinking about and praying for their non-Christian friends. To this end, we put more of an emphasis on encouraging consistent prayer.



Uncle Jeremy gave a talk on the day of the BAFS event

We taught them that Jesus is good news worth sharing (Mt 28:19), we ought to pray for our non-Christian friends to know Jesus (Mt 7:7), we ought to trust God to grow people's faith (1 Cor 3:7), and to persevere in a lifestyle of evangelism (1 Cor 3:7).

On the day of BAFS event, Uncle Jeremy gave a talk about God's big, big love for us! Next year we hope to build on this new vision for BAFS: Now that we've given more thought to teaching the children in the lead-up to the event, we want to think about how to follow up on the event well with any non-Christians who came along.

### 2) Kids Talk Training

What do Sunday sermons, Bible studies, kids talks, and personal devotions have in common? They all involve God's people being encouraged and taught from God's Word! No matter what format, any form of Bible teaching requires a solid grasp of biblical exegesis, that is the faithful study and interpretation of the Bible. And this couldn't be more true of those who give kids talks in our church. This year a group of Sunday School teachers got together to learn how to prepare a 5-10 minute kids talk with nothing but a Bible passage. They started with the basic tools of exegesis: Context and content, biblical genres, key words and phrases, and big ideas. And then they were taught how to write a simple three-point kids talk with one main point, one illustration, and one application.

The beauty of this kind of training is that it blesses our church by equipping our members with greater biblical literacy; they can then take these skills and become more attentive Sunday



Kev and Charlie acting out a skit demonstrating that "faith without deeds is dead" (Jas 2:14-17)

sermon listeners and helpful contributors in Bible study, and in general go beyond children's ministry to make our church more Word-centered. The group worked very hard and then spent a Sunday afternoon giving their talks to each other, where they were able to share encouragement and feedback.

### 3) 9am Youth Restructure

Since the first day that I joined the CMC, I have been hearing people mention wistfully about how our children's ministry used to be linked more closely with the youth ministry. Many of our members dream of a holistic and thoughtful Next Generation ministry in our church that disciples our children to be faithful, humble, missional followers of Jesus from the day they are born to the day that they become adults.

To this end, one big change that we've made is to bring the 9am youth program into more alignment with the Sunday School ministry. The immediate benefits for 2024 include children and youth working more closely, resource sharing, and less confusion and stress for both teachers and parents in the 9am Cantonese congregation. But we're dreaming bigger than just practical considerations. We hope that we can explore opportunities in the coming years for our community to draw even closer, for families to get to know each other better, for sharpening and encouraging each other, and for our church to develop a strong, next generation ministry that turns out the pastors, missionaries, and faith leaders of tomorrow.

### YOUTH MINISTRY

### **COMMITEE MEMBERS**

- Winston Mah (Chair)
- Anita Chan
- Henry To
- Jessie Lee
- Hans Lim



As I reflect on the year of youth ministry at CCC in 2023, my heart is filled with joy and gratitude to God. I give thanks to God with all the dedicated leaders whom I've had the joy to serve alongside in 2023 - from the Youth Ministry Committee members, to the Sunday Youth teachers, to the FY leaders. Thank you leaders for your hard work and the love which you poured into the youth of our church.

It's been a full and fruitful year. We've taught the youth God's Word faithfully and we know that God's Word will not return empty but will accomplish what God desires and achieves His purposes (Isaiah 55:11).

### Youth Ministry Committee (YMC)

In 2023, we established the Youth Ministry Committee (YMC). I'm grateful for their experience, their connection with the various congregations, particularly the parents, and their wisdom. We wrestled with the challenges that a multi-lingual church has in shaping a youth ministry that really looks to disciple the youth as best we can. With God's help we set about the task of establishing some values that would shape the future of Youth Ministry at CCC and we agreed that these values would be important:

- One youth community
- The good care and discipleship of youth on Sundays
- The continual development of the youth leadership pipeline
- A missional youth community





In order to better achieve point 2, it was decided in discussion with CMC and the PT, from 2024, the ministry to youth on Sundays would be better overseen by CMC as their coordination is more closely tied with the Sunday Services. YMC and CMC will continue to feed each other any relevant information that would help us to continue to minister to all of our youth well.

### 9am Youth

We are grateful that God brought to us Pastor Thomas Lai to help lead this ministry this year. He was ably assisted by Anita Chan and some dedicated helpers. Under Thomas' leadership, the team was able to coordinate the faithful teaching of God's Word in small groups, run some fun games to help build community, provide training to the youth and the helpers, engage the youth in serving in various ways in a monthly youth service, including music, reading the bible and leading in prayer.







### Foundation Youth (FY)

FY where we hope all of the youth of CCC can come together as one community. We give thanks for the continued growth in the FY community, not just numerically but also in the vibrancy, the joy, the commitment, and the ownership that the youth have displayed in the community. There is a real sense that so many of the youth feel like this is a place where they and many of their friends really belong.

The 'Engage' and 'Evangelistic' nights have been an integral part of our program. They are a lot of work for the leaders who have put on really fun and engaging events and the youth really do make an effort to invite their friends. It's so encouraging to hear of youth asking leaders to pray for their friends that they will try to invite. There are still many gospel opportunities in the schools of all of our youth, but we give thanks that almost every week we have seen one or two new school friends come to FY. It's been even more encouraging to see some of them return again and again and eventually integrate into the youth community. This means they have an opportunity to begin a journey of discovering God, exploring their faith, and learning the Bible! Praise God!





A big shout out to the FY administrators, Jessie and Maddie, and the FY leaders. An incredible effort! It has been such a joy to see love and dedication to the youth!

One of our greatest joys of the year was seeing seven of our youth commit or recommit their lives to Jesus at KYCK and to be able to baptise some of them soon after was an incredible privilege. This really is what makes so much of our hard work absolutely worth it when youth own their own faith in Jesus and they are brought from darkness into the light! Praise God.

This year we started the year by tackling the profound book of Ecclesiastes - "The Search for Meaning". In term 2 - we looked at the challenging times of Joshua and Judges as the people of Israel struggled to take hold of the land that God promised to them. Term 3 we looked at the second half of Romans and we finished off with Jesus' "I am" statements in the book of John. Wow! We really did cover a breadth of God's Word!

In the midst of all that, we took the youth to KYCK, we joined together in an inter-youth group Community Night, we tackled the very real issue of Mental Health from a professional and Christian perspective, we sent all the HSC'ers into exams with encouragement and prayers, and we ran three practical seminars on Doctrine, Taming the Tongue and Spiritual Training. Wow! What a full year!



### <u>Finally...</u>

Thanks to all the parents for your partnership in the youth ministry. Thanks for helping out with the suppers each week, and thanks for carpooling youth to church and back home on a Friday night when you could easily be relaxing at home after a long week. Your commitment means so much to the youth ministry.

To all the Youth (if you're reading), it's been a joy! I hope you will look back one day and remember not just the fun times but the love that God gave to you all in 2023 at CCC.

### To God be the glory!

# WOMEN'S MINISTRY COMMITTEE

### **OUR VISION**





To evangelise to women of all ages, edify and encourage them in the faith, equip them for service and establish the unity of the church.

### What Happened in 2023?

### 1.Regular Bible Study Groups

• Women's Bible Study Group





God's faithfulness was evident in the group this year as the women were able to continue to meet virtually online. This was made possible with the help and expertise of Betty Kwan who gave willingly and sacrificially of her service every fortnight. Numbers fluctuated between 9-14. We thank God for the many regular attendees in spite of health and other pressing issues among the group. Thanks also to Catherine Lee who oversees the music and hymns. Two books were studied, "James: Faith That Works" by Andrew Le Peau, which focuses on practical Christian living, and "David: Developing a Heart for God" by Jack Kuhatschek, lessons to learn from the faith and failures of the ancestors of our Lord Jesus. We were privileged to finish the year with a meaningful and helpful talk by Pastor Anita Chan on the topic "How Is David Being Remembered?". May the lessons from the studies and talk help grow faith and trust in God's love, grace and mercy within the group, and may God continue to minister to and to grow each person to maturity in Christ. Fourteen members enjoyed fellowship at an end of year Christmas lunch.

### 2. Mothers' Groups

### Burwood Mothers' Group

This group had a regular attendance of 3 mums with young adult children. They met fortnightly to study the Bible together, continuing from last year in the Psalms. One mum who had to return to full time work was able to continue to study God's Word with us during her lunch break through Zoom.



### New Young Mothers' Group

This new mothers' group only met a few times this year as many mums returned to work and it was difficult to find a common day to meet. They managed to gather together casually a few times in the year and also managed a getaway in the middle of the year. Please pray for this group as they establish themselves more next year.



### 3. Women's conferences

Each year women from all congregations gather together to attend Women's conferences to learn from God's word with women across all ages.

### **Equip Women's Conference**

The Equip Women's Conference was held in June this year, but only a few English women met together in someone's home, whilst a group of Mandarin also met together in another home to listen to talks online from Haggai. The theme for the conference was "God With Us". We were guided through themes in Old Testament history, such as the temple, to help us to understand the book of Haggai and how Jesus fits into that. We were challenged to learn to trust God more.



### OneLove Women's Conference

A group of about 15 English and 10 Mandarin women attended the One Love Women's Conference in person this year. The theme was "Worthy of Trust". Jackie Hill Perry guided us through a few Bible stories to show how God sees us, and how we can learn to trust Him because he sees us and knows us.



"(Jesus) replied to him, "Who is my mother, and who are my brothers?" Pointing to his disciples, he said, "Here are my mother and my brothers. For whoever does the will of my Father in heaven is my brother and sister and mother."

MATTHEW 12:48-50

### ONE

# SERVING IN LOVE

REACHING
THE WORLD

FINANCIAL PEVIEW

# CHURCH OFFICE

"Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all."

2 CORINTHIANS 4:16-17

### WE PRAISE GOD FOR A YEAR OF BLESSINGS AND PROVISIONS!

In addition to the general office duties, regular support provided to BoE, Pastoral Team, various ministries, AGM/EGM, upkeep of the church premises and the Epping Office, some notable events included:

- The slates and flashings above the music room were replaced. This fixed the leakages into the music room and main church.
- The roof above the foyer was remediated. This fixed the leakages in the ladies' toilet.
- Converted the main church NE entrance into a creche. Set it up for parents in the creche to join the service.



In 2023, The Lord blessed CCC with a very convenient location to arow her ministry and ease the strain on her Sunday School room demands. To change the use of 3/102 Alfred Street to be a place of public worship, we had to seek a DA approval from North Sydney Council. Plenty of upgrade work was required to bring the premises to comply to current building standards. Thanks to our Due Diligence team – Ken Gock, Jisuk Han, Rain Lee, Phil Khor and Paul Ding who provided invaluable advice and support to the project. The upgrade work is expected to be completed in the first half 2024.

Christina, our finance administrator since 2018, had moved on. We thank her for her diligent work running CCC's day to day financial operations. She finished up her role by skilling up her successor and setting up Redeemer's accounting system.

We welcome Christine Guo who answered the call and stepped up to the challenge to become our new finance administrator. She settled in the role well and quickly. A note of thanks to her meticulous job!

We thank Ivy Yee and Russell Loon for their ongoing faithful service to support the church. A note of appreciation to Michael Zhang who looked after the garden and performed repairs premises. around the We welcome David Chan who came forward. maintained and improved the lower garden and performed repairs for us.

We look forward to continuing serving Him in 2024!



"Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all."

2 CORINTHIANS 4:16-17

Compared to previous years, there has been considerably less maintenance work on the church. The church building is beautiful but requires ongoing maintenance with investigations continuing on the cause of render coming loose at the front of the church. Also replacing slate tiles on the roof is an ongoing task where the roof must be regularly inspected for loose or broken tiles.

We're thankful for a group of Cantonese brothers who has provided services in sanding the church pews, repairing the bench seats in the courtyard, making planter boxes, general gardening, and doing odd job repairs around the site.

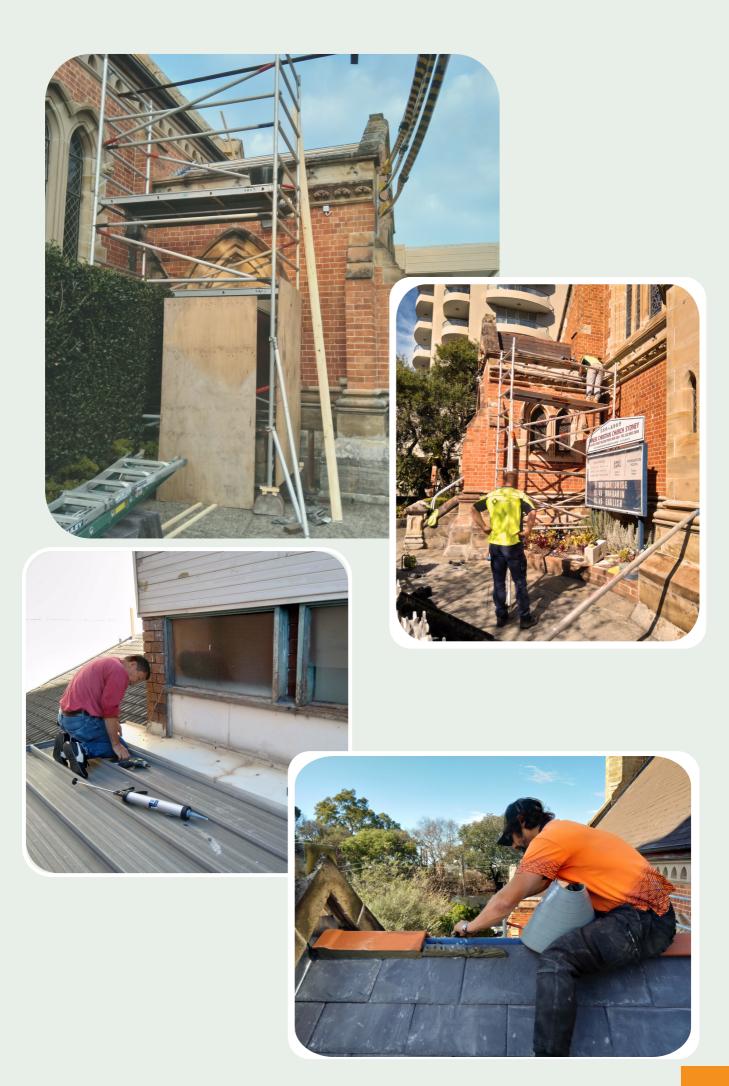
In general, the internal leaks to the different areas have been addressed but it does not mean the leaks are fixed for the long term. It only takes a blocked gutter or high winds and the water somehow finds its way inside the building.

Praise God that we have been able to purchase Shop 3 for much-needed room to service ministries. Frankie has done much work in preparing the site to meet building code requirements for the purpose of Council submission. We thank Jisuk for her advice on how to proceed and recommendations on the fit-out work.

### MAINTENANCE TEAM

In the coming year, we look forward to fitting out the hall. Our own architectural team will advise on how to fitout the hall to be a place of worship and have dedicated areas for creche, AV, and food preparation. In addition, more space will be created to allow the entire English congregation to worship at Milsons Point.

Maintenance work is an ongoing event which is a reminder we are in a fallen and broken world. However, we are thankful that God has provided us with a site where we can all worship and do ministry together. The maintenance team finds it a privilege to be able to serve the church in this small way and look forward to how the Lord leads us in His service.



"Enter through the narrow gate. For wide is the gate and broad is the road that leads to destruction, and many enter through it. But small is the gate and narrow the road that leads to life, and only a few find it.

**MATTHEW 7:13-14** 

#### ONE COMMUNITY

SERVING IN LOVE

# REACHING THE WORLD

FINANCIAL REVIEW

### **COMMUNITY MINISTRY**

#### THANKS BE TO GOD

We are thankful for God's grace and mercy, He has been guiding CCC Community Ministry throughout this year. Our ministry includes an English class (ESL), a senior citizen group, and a line dancing ministry. This year has been filled with joy and gratitude, along with some challenges. We have witnessed God using community outreach to sow the seeds of the Gospel in the community.

In the love of Jesus, these community ministries bless both the CCC community and the broader society through their service. Throughout the year, we've welcomed many new friends to the church through community outreach, providing ample opportunities to share God's love.



The enthusiastic service of our brothers and sisters inspires me greatly. I am deeply grateful for the dedication and contributions of all colleagues and volunteers who faithfully served throughout the year. All glory goes to God.





### (ESL CLASSES)

ESL classes continued via ZOOM for a small number of advanced students throughout 2023 Most of the students joined the class whilst living in Sydney and have now returned to their home country but wish to continue weekly lessons, which they attend regularly.

During classes we usually read and discuss a topical newspaper article. We aim to do a related bible spot if we can. Most of the students had little knowledge of the bible or christianity when starting classes but now are familiar with the gospel and many bible stories. We pray that they will eventually put their faith in the Lord Jesus.

There have been some inquiries about in person beginner classes. These have not resumed because of insufficient volunteers.



# Senior Citizen Group

The target audience of Senior Citizen Fellowship is the elderly, and we gather every second and fourth Thursday of the month at the church. We are deeply grateful that many old friends have returned to join us this year. Each meeting is thoughtfully planned with various programs. Crows Nest Centre is our community partner, assisting in the fellowship's operations and providing multifaceted support. This year, our scheduled activities include handicrafts, health seminars, music appreciation, Mid-Autumn Festival celebrations, bus day trips, birthday parties, and more. Especially during Easter and Christmas, we invite pastors to share the Word of God with us, hoping that through the gospel message, more new friends who have not yet accepted Christ can come to know Jesus and put their trust in Him.

We thank the Lord for His abundant provision and appreciate the brothers and sisters from different congregations who prepare delicious lunches and refreshments for our gatherings. This creates a wonderful atmosphere for the elderly to enjoy their time together. Looking forward to the new year, we hope that more brothers and sisters will be willing to join our volunteer team. We pray that God will continue to lead us in the coming year, making us a beautiful testimony for Him.



"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."

[Ephesians 3:20-21]



"For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sake he became poor, so that you through his poverty might become rich."

2 CORINTHIANS 8:9

### MISSION COMMITTEE

Committee Members

Chair and English RepJason FooPT Rep and Field CoordinatorRev. Jeff WangSecretary and Prayer<br/>CoordinatorSwee YeoTreasurerJonathan YeungPromotions and Mandarin RepEnyi Lin



They sensed God's call, they have a passion to share the gospel with the unreached, they saw an open door and they joined the mission field. Many of the missionaries that we support previously attended Sunday School, youth and young adult programs at CCC, and their families currently attend CCC services regularly. We continue to support nine missionary families who are serving in four different continents – Europe, Africa, Asia, Australia.

Looking back to 2023, we thank God for His grace and abundant provision to focus on three key priorities that the Mission Committee set out to achieve at the start of the year:

#### **RELATIONSHIP BUILDING**

Rebuild relationship with the missionaries, many of whom have been sent out into the mission field a long time ago. The missionaries' home assignments have been a blessing and at the same time a great opportunity to reintroduce the missionary families to the CCC congregations. We also encourage corporate and personal prayers for the missionaries by sending out monthly prayer newsletters. Through prayer, we encourage CCC members to learn more about their ministries abroad and also prayerfully consider God's calling for them to become a missionary themselves.

#### STEWARD

Be responsible stewards of the Mission Fund and maintain the financial reserves that we have built up over the years. The long-term goal is to send our more missionaries, to more countries, making most effective use of our finances. At the start of 2023, we sent out letters to the missionary families committing CCC to a three-year partnership to provide financial certainty and to help them with financial planning.

#### MISSION EDUCATION

The Mission Committee worked with all three congregations to encourage mission-mindedness - an awareness of the global state, seeking to share God's view of his world. We have been able to maintain the discipline of having mission spots at least monthly. In addition to the monthly mission spots, we thank God that two events were successfully organised and supported by members from all three congregations:

- Fundraising for the Casa Camino (Webbs)
- Night in Thailand (Dicksons)



Mission sharing by the Dicksons – "Church and Missionary partnering in reaching the world"

### Looking forward to 2024, the Mission Committee will continue to serve and encourage CCC to be a missional church because our God is a missionary God:

Initiate partnerships with other churches to support new long-term missionaries and assist with their financial needs. We want to leverage the collective strengths and resources of Chinese churches to support existing and new missionaries. Even greater than this is the opportunity to create a culture of churches actively partnering in mission. A fellowship of mission-minded churches could help each other grow in their mission ministries.

Coordinate short-term cross-cultural mission trips to encourage our missionary families and provide opportunities for our members to think and pray about their role in the Great Commission. The objective of the trips is to serve the long-term ministry established by missionary families or organisations. From our past experience, these trips require a lot of planning and sometimes may not go ahead due to circumstances beyond our control. We encourage CCC members to pray and consider participating in the short-term cross-cultural mission trips.



Finally, I would like to thank the commitment and diligence of each member of the Mission Committee and CCC congregations who have served, helped out and given to the Mission Fund. We continue to pray for more members who have a passion for global mission and are willing to serve in this important CCC ministry.

Then He said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field." Matthew 9:37-38



Romans 10:14-15 "How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can anyone preach unless they are sent? As it is written: "How beautiful are the feet of those who bring good news!"

Jason Foo Chair Mission Committee 25 December 2023

#### **Night in Thailand**



### Missionary Families / Organisations

Missionary Family	Organisation	Field
John & Denise Dickson, James, Mia & Sean	Pioneers	Thailand
H & S, J, E, M & C		S.E. Asia/Singapore
J & B, C & L		East Asia
Chloe & Conrad Shiao, Lucas & Daniel	VSET	Mongolia
James & Carolynn Webb, Toby & Gabriel	ECM	Spain
Mike & Joyce, Oli & Jono		Australia
Phil & Miriam Snelling, Denali & Noemi	FOCUS	Macquarie Uni, Australia
L & L		Africa

How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them?

Romans 10:14

Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

MATTHEW 9:37-38

### ONE COMMUNITY

SERVING IN LOVE

REACHING THE WORLD

# FINANCIAL REVIEW

GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

#### **DIRECTORS' REPORT**

Your directors submit the financial report of the company for the year ended 31 December, 2023.

The names of the directors in office at any time during the financial year are:

Sammy Liu (Chairman) Edwin Choi (Vice Chairman) Jeremy Tham (Secretary) Frank Lee (Treasurer)

Chinese Christian Church Sydney is a company limited by guarantee and also a registered charity with the Australian Charities and Not-for-profits Commission which holds deductible gift recipient status for its School Building Fund.

The principal activity of the company during the financial year was the operation of the Chinese Christian Church (CCC) at Milsons Point.

The objectives of the Church are the advancement of Christ's kingdom by spreading the Gospel; the education of the members in the Scriptures; the spiritual growth of its members through worship, Christian service and witness; and the co-operation with other churches of similar faith in evangelism and mission at home and overseas.

To achieve these objectives, CCC focuses on 5 key areas:

- To be strong in evangelism, sharing the good news with those who are lost.
- To be strong in establishing new people within the CCC community.
- To be strong in edifying people, by helping them in their walk with God, through reading the bible, with prayer and loving each other.
- To be strong in equipping our people to know how to serve each other in love.
- To be empowering people and creating new and creative ways for people to serve according to their gifts and passion in order to grow CCC to become a leading Chinese Church in Sydney and beyond.

We give thanks for 2023, a year when all areas have stabilized and reestablished priorities for the church. We thank a stable pastoral team, which is now fully staffed. Our pastoral team has enabled the church members to be generous, leading to a steady weekly attendance and financial position. We pray that 2024 will see increased in-person engagement in all ministry areas.

We are thankful God provides for His people and that the members of CCC are generous in their financial support, time and energy towards the activities of the Church.

The company recorded a net income of \$413,191 (2022 \$271,468 net income) for the year, which includes a net surplus arising from the building funds of \$378,877 (2022 \$246,539).

The company is prohibited from declaring a dividend and none were declared or paid.

The auditors have provided the declaration of independence to the economic entity as prescribed in the Australian Charities and Not-for-profits Commission (ACNC) Act 2012. Refer to Note 1 of the financial statements.

Attendance of Directors at the meetings of the Board of Elders was as follows:

	Meetings	
	Entitled	Meetings
	to Attend	Attended
Sammy Liu	12	12
Edwin Choi	12	11
Frank Lee	12	11
Jeremy Tham	12	10

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company. No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

Signed in accordance with a resolution of the Board of Directors:

Sammy Liu Chairman

Dated: 16 February 2024

### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER, 2023

	2023	2022
Revenue		
General Fund offerings and donations	1,273,407	1,197,169
Mission Fund offerings and donations	176,148	173,242
Building Fund offerings and donations	278,751	196,263
Total revenue from ordinary activities	1,728,306	1,566,674
Other Income		
Interest received	167,055	98,885
Other income	24,900	27,164
Total other income	191,955	126,049
Total revenue from ordinary activities and other income	1,920,260	1,692,722
Expenses		
General Fund expenses	(1,277,938)	(1,198,615)
Mission Fund expenses	(216,220)	(200,893)
Building Fund expenses	(12,912)	(21,747)
Total expenses from ordinary activities	(1,507,06 9)	(1,421,255)
Total comprehensive income / (loss) for the year	413,191	271,468

The Statement of Comprehensive Income is to be read in conjunction with the accompanying notes.

### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER, 2023

		2023	2022
<b>Current Assets</b>			
Cash and cash equivalents	9	5,142,387	7,040,578
Receivables	2	137,451	99,998
Prepayments	3	7,749	23,754
<b>Total Current Assets</b>		5,287,587	7,164,331
Non Current Assets			
Property, plant and equipment	4	2,538,413	196,104
<b>Total Non Current Assets</b>		2,538,413	196,104
Total Assets		7,826,000	7,360,435
Current Liabilities			
Payables	5	229,457	189,448
Provisions	6	169,195	207,198
Deferred income	7	369	0
Total Current Liabilities		399,021	396,646
Non Current Liabilities			
Provisions	6	179,824	129,824
Total Non Current Liabilities		179,824	129,824
Total Liabilities		578,845	526,470
Net Assets		7,247,155	6,833,964
Equity			
Contributed equity	1m	0	0
Reserves	8	7,247,155	6,833,964
Total Equity		7,247,155	6,833,964

The Statement of Financial Position is to be read in conjunction with the accompanying notes.

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER, 2023

		2023	2022
Movement in Reserves			
General Fund			
Surplus for the year		6,823	(5,951)
Accumulated funds at 1 January 2023		947,493	953,444
General Fund accumulated funds at 31 December 2023	8	954,316	947,493
Care Committee Fund			
Surplus for the year		0	0
Accumulated funds at 1 January 2023		46,090	46,090
Care Committee Fund accumulated funds at 31 December 2023	8	46,090	46,090
Mission Fund			
Surplus for the year		27,492	30,879
Accumulated funds at 1 January 2023		708,763	677,883
Mission Fund accumulated funds at 31 December 2023	8	736,255	708,763
School Building Fund			
Surplus for the year		267,989	191,161
Accumulated funds at 1 January 2023		1,436,068	1,244,907
School Building Fund accumulated funds at 31 December 2023	8	1,704,057	1,436,068
Future Development Fund (formerly One Church Two Locations Building Fund)			
Surplus for the year		110,887	55,378
Accumulated funds at 1 January 2023		3,695,550	3,640,172
Future Development Fund accumulated funds at 31 December 2023	8	3,806,437	3,695,550
Total Accumulated funds at 31 December 2023		7,247,155	6,833,964

The Statement of Changes in Equity is to be read in conjunction with the accompanying notes.

### CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER, 2023

		2023	2022
Cash Flows from Operating Activities			
General Fund offerings and donations		1,279,054	1,201,466
Mission Fund offerings and donations		176,148	173,242
Building Fund offerings and donations		278,751	196,263
Interest received		126,883	19,762
Other income received		24,900	27,164
General Fund expenses		(1,212,487)	(1,081,736)
Mission Fund expenses		(216, 220)	(200,893)
Building Fund expenses		(12,9 12)	(21,747)
Net cash provided by / (used in) operating activities	9	444,117	313,520
<b>Cash Flows from Investing Activities</b>			
Payments for acquisition of property, plant and equipment		(2,342, 309)	0
Total Cash Flows from Investing Activities		(2,342, 309)	0
Change in Cash Held			
Cash at the beginning of the financial year		7,040,578	6,727,058
Cash at the end of the financial year	9	5,142,387	7,040,578
Net increase/(decrease) in cash held		(1,898,191)	313,520

The Statement of Cash Flows is to be read in conjunction with the accompanying notes.

#### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Preparation**

#### (a) Statement of Compliance

The general purpose financial report has been prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012, Australian Accounting Standards (AASBs) and other authoritative pronouncements of the Australian Accounting Standards Board (AASB).

The Chinese Christian Church is a company limited by guarantee and accordingly has no share capital. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

#### (b) Basis of Measurement

The financial report has been prepared on an accrual basis and is in accordance with the historical cost convention which does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

#### (c) Income Tax

The company is exempt from the payment of income tax pursuant to Section 50-5 of the Income Tax Assessment Act 1997.

#### (d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office, in which case it is recognized as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables are recognized inclusive of GST. The net amount of GST recoverable from or payable to the Australian Taxation Office is included as part of receivables or payables.

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### (e) Property, Plant and Equipment

The freehold land and original building owned by the company are heritage listed and valued at cost.

In accordance with AASB 116 certain heritage assets, including heritage buildings, may not have a limited useful life. Such assets are not subject to depreciation. The decision not to recognize depreciation for these assets is annually reviewed by the Board. This is in line with AASB 116 'Property Plant and Equipment' Guidance on the accounting treatment of heritage and cultural assets.

The directors have chosen not to revalue the building because of the difficulty and expense of obtaining a valuation which in their opinion, would not add any further value to the financial report as the company has no immediate intention of selling the place of worship that it owns.

A property acquisition was made during 2023 as an extension of the school building, primarily used for Sunday School classrooms. This building is not heritage listed. The board will review depreciation and valuation policies on its land and properties as required.

#### (f) Employee Entitlements

Provision is made for the company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements including wages and salaries, annual leave and long service leave have been measured at their nominal amount.

Contributions are made by the company to an employee superannuation fund and are charged as an expense when incurred.

Employee benefit obligations are presented as current liabilities in the statement of financial position where there is no unconditional right to defer settlement for at least 12 months after the reporting period.

#### (g) Depreciation

Purchases of plant and equipment are expensed in the year of purchase.

#### (h) Impairment of Financial Assets

AASB 9 requires the recognition of an allowance for expected credit loss for all debt instruments not held at fair value through profit and loss.

The simplified model applies for trade receivables with maturities of less than 12 months and recognizes lifetime expected credit loss from the first reporting period. For each of the impairment approach, the loss allowance reduces the carrying amount of the financial asset.

The company has adopted the impairment model required under AASB 9 which does not have an impact on this report. -8

#### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### (i) Revenue from Contracts with Customers

AASB 15 requires an entity to recognize revenue according to a 5-step approach which evaluates when a performance obligation is satisfied, i.e. when 'control' is transferred to the customer.

The company should recognize revenue either at a point in time or over time as and when the customer obtains control of the goods and services. The company recognizes revenue at a point in time when it has a present right to payment and the customer has obtained the ability to direct the use of goods and services provided.

When AASB 15 does not apply to a transaction or part of a transaction, the company then considers the application of AASB 1058.

#### (j) Income of Not-for-Profit (NFP) Entities

As a NFP entity, the company applies AASB 1058, in conjunction with AASB 15 when it enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset, and the asset enables the entity to further its objectives. The excess of the asset (at fair value) over any 'related amounts' is recognized as income immediately.

The directors have chosen not to recognize volunteer services within the financial statements, given the fair value of these services cannot be reliably measured in financial terms.

#### (k) Leases

AASB 16 requires an entity to recognize its leases on the balance sheet. The lease liability is measured as the present value of future lease payments.

For short-term leases (lease term of 12 months or less) and leases of low-value assets, the company has opted to recognize the payments associated with these leases as an expense on a straight-line basis as permitted by AASB 16.

#### (I) Recognition of Investment Income

Investment income comprises interest arising from bank deposits. The company has recognized interest income on an accrual's basis for this reporting period. In prior financial years interest income was accounted for on a cash basis.

#### (m) Members Guarantee

The company is limited by guarantee and has no share capital. In accordance with clause 6 of the memorandum and articles of association, every member undertakes to contribute to the assets of the company in the event of a shortfall on winding up as required but not exceeding the sum of twenty dollars (\$20) each.

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Auditor's Independence Declaration under subdivision 60-C section 60-40 of the Australian Charities and Not-for-Profit Commission (ACNC) Act 2012

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2023 there have been:

a. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission (ACNC) Act 2012 in relation to the audit; and

b. no contraventions of any applicable code of professional conduct in relation to the audit.

S R Coffey

**Director** 

**BC Advisory & Accountancy Services Pty Ltd** 

**Chartered Accountants** 

16 February 2024

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

	2023	2022
2. RECEIVABLES		
Franking Credits Receivable	7,705	13,352
GST Receivable	10,451	7,523
Interest Receivable	119,295	79,123
Total receivables	137,451	99,998
	2023	2022
3. PREPAYMENTS		
Prepaid Expenses	7,749	23,754
Total Prepayments	7,749	23,754
	2023	2022
4. PROPERTY, PLANT AND EQUIPMENT		
100 Alfred St, Milsons Point at cost	196,104	196,104
3/102 Alfred St, Milsons Point at cost	2,342,309	0
Total property, plant and equipment	2,538,413	196,104
	2023	2022
5. PAYABLES		
Current		
Amounts Held in Trust	194,065	171,458
Sundry Creditors	35,392	17,990
Total payables	229,457	189,448

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

	2023	2022
6. PROVISIONS		
Current		
Provision for Annual Leave	94,387	128,661
Provision for Long Service Leave (Current)	74,808	78,538
Total provisions (current)	169,195	207,198
Non Current		
Provision for Building Repairs	104,744	64,744
Provision for Church Planting	75,080	65,080
Total provisions (non current)	179,824	129,824
	2023	2022
7. DEFERRED INCOME		
Income Received in Advance	369	0
Total Deferred Income	369	0
	2023	2022
8. RESERVES		
General Fund	954,316	947,493
Care Committee Fund	46,090	46,090
Mission Fund	736,255	708,763
School Building Fund	1,704,057	1,436,068
Future Development Fund	3,806,437	3,695,550
Total reserves	7,247,155	6,833,964

#### CHINESE CHRISTIAN CHURCH SYDNEY

### ABN 68 000 499 883 A COMPANY LIMITED BY GUARANTEE AND REGISTERED WITH THE ACNC

### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

O. NOTES TO THE STATEMENT OF CASH FLOWS	2023	2022
Reconciliation of Cash		
Cash assets at the end of financial year as shown in the		
statement of cash flows are reconciled to the related items		
in the Statement of Financial Position as follows:		
Cash assets		
- Cash on hand	1,509	2,959
- General Fund main account	318,101	236,675
- House party account	46,003	61,663
- Debit Card account	2,675	(
- School Building Fund main account	67,132	81,046
- One Church Two Locations Building Fund account	165	C
- Term deposits	4,706,802	6,658,235
Total cash assets	5,142,387	7,040,578
Operating surplus/(deficit) after income tax  Net cash flows in operating surplus:	413,191	271,468
Changes in Assets & Liabilities:		
	(27, 454)	(70, 400)
(Increase)/decrease in receivables	(37, 454)	(70,400)
(Increase)/decrease in prepayments	16,005	(23,754)
Increase/(decrease) in payables	40,009	94,429 51,809
Increase/(decrease) in provisions	11,997 369	אווא וו
Increase/(decrease) in deferred income		
Increase/(decrease) in deferred income		
Increase/(decrease) in deferred income  Net cash provided by/(used in) operating activities	444,117	(10,032)
	444,117	(10,032)
Net cash provided by/(used in) operating activities  Net cash flows in investing surplus:	<b>444,117</b> (2,342, 309)	(10,032) 313,520

#### NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2023

#### 10. FINANCIAL INSTRUMENTS

#### (a) Interest Rate Risk

Interest rate risk refers to the risk that the value of financial instruments or cash flows associated with the instrument will fluctuate due to changes in market interest rates.

The company is exposed to interest rate fluctuations on its cash at bank and on deposit. Accordingly, the company actively monitors interest rates for cash at bank and on deposit to maximize interest income. The following table summarizes the interest rate profile of the company's interest-bearing financial instruments:

	Intere	d Average st Rate 2022	Floating 2023 202	Interest 22	Maturing v	erest Rate vithin 1 Year 2022
Financial assets	%	%	\$	\$	\$	\$
Deposits at call	0.45	0.17	435,585	382,343	0	0
Fixed interest	3.31	1.48	0	0	4,706,802	6,658,235
<b>Total Financial Assets</b>			435,585	382,343	4,706,802	6,658,235

#### (b) Credit Risk

The company's maximum exposure to credit risk at the reporting date is the carrying amount of financial assets as disclosed in the Statement of Financial Position and notes thereto.

The company does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the economic entity.

#### (c) Net Fair Values

The net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organized markets in standardized form.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and notes thereto.

#### 11. RELATED PARTY TRANSACTIONS

The names of the directors in office at any time during the financial year are:

Sammy Liu (Chairman) Edwin Choi (Vice Chairman) Jeremy Tham (Secretary) Frank Lee (Treasurer)

Directors received no remuneration from the company.

#### **DIRECTORS' DECLARATION**

The directors of the company declare that:

- 1. The financial statements and notes, as set out on pages 3 to 14 are in accordance with the Australian Charities and Not-for-profits Commission (ACNC) Act 2012 and:
  - a. Comply with Australian Accounting Standards including the Australian Accounting Interpretations and the Australian Charities and Not-for-profits Commission Regulation 2013;
  - b. Satisfy the requirements of the Australian Charities and Non-for-profits Commission Act 2012;
  - c. Give a true and fair view of the financial position as at 31 December 2023 and of the performance for the year ended on that date of the company.
- 2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Sammy Liu

Director (Chairman)

Dated: 16 February 2024

#### INDEPENDENT AUDITOR'S REPORT

#### TO THE MEMBERS OF CHINESE CHRISTIAN CHURCH SYDNEY

#### **Opinion**

We have audited the accompanying financial report of Chinese Christian Church Sydney for the financial year ended 31 December 2023. The financial report includes the financial statements comprising the statement of financial position as at 31 December 2023, the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, the directors' report and directors' declaration.

In our opinion, the financial report of Chinese Christian Church Sydney is prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2023 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the ACNC Act, and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Codes) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the ACNC Act, which has been given to those charged with governance, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide basis for our opinion.

#### Director responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and is appropriate to meet the needs of the members. The director's responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**BC Advisory & Accountancy Services Pty Ltd** 

**Chartered Accountants** 

S R Coffey Director

16 February 2024

### DETAILED REVENUE AND EXPENSE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER, 2023

	2023	2022
General Fund		
Income		
Offerings and donations	1,273,407	1,197,169
Interest received	36,458	18,334
Other income	24,900	27,164
<b>Total Income</b>	1,334,765	1,242,667
Expenses		
Operating expenses		
Ministers' stipends and expenses	(756,245)	(674,824)
Building maintenance and related expenses	(121,713)	(137,853)
Office staff wages and expenses	(134,461)	(104,362)
Administration expenses	(136,042)	(107,745)
Ministry expenses	(92,293)	(75,679)
Audit fees	(3,550)	(3,850)
<b>Total Operating expenses</b>	(1,244,304)	(1,104,313)
Donation to Mission Fund	(50,004)	(50,004)
Ministry Funds Transfer	(33,634)	(94,302)
<b>Total Expenses</b>	(1,327,942)	(1,248,619)
General Fund surplus / (deficit) for the year	6,823	(5,951)
Mission Fund		
Income		
Offerings and donations	176,148	173,242
Donation from General Fund	50,004	50,004
Interest received	17,560	8,527
<b>Total Income</b>	243,712	231,773
Expenses	•	,
Mission Fund expenses	(216,220)	(200,893)
Total Expenses	(216,220)	(200,893)
Mission Fund surplus for the year	27,492	30,879

This detailed revenue and expense account has been prepared to provide additional financial information. It does not form part of the audited financial report.

### DETAILED REVENUE AND EXPENSE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER, 2023

2023	2022
278,586	196,263
165	0
113,038	72,023
391,789	268,286
(12,882)	(21,747)
(30)	0
(12,912)	(21,747)
378,877	246,539
413,191	271,468
	278,586 165 113,038 <b>391,789</b> (12,882) (30) ( <b>12,912</b> )

This detailed revenue and expense account has been prepared to provide additional financial information. It does not form part of the audited financial report.

But seek first his kingdom and his righteousness, and all these things will be given to you as well.

MATTHEW 6:33

